

Health and Safety Policy Statement

At Cadent, we're committed to becoming the leading gas distribution company in the UK, delivering safe, reliable and sustainable energy to meet the needs of our customers and communities. Safety is non-negotiable. We work continuously to reduce risks and improve our health and safety performance. We promote health and safety as the foundation of our organisation - it is more than a priority.

At Cadent:

Our Chief Executive and senior management team have overall responsibility for our safety performance, supported by line managers and all employees. Together, everyone in the business is responsible for promoting a safe working environment.

It is our aim to have zero injuries to our workforce, visitors and members of the public. We remove hazards and reduce health and safety risks as far as reasonably practicable.

We are committed to complying with our legal responsibilities, fulfilling other requirements to which we have agreed, and conforming to good industry practices.

All employees and contractors are encouraged to challenge unsafe conditions and have the authority to stop work they think is unsafe. They report health and safety issues, which will then be addressed.

We always seek to understand the root causes of incidents, identify improvements and share lessons learned to prevent recurrence.

We incorporate good practice into our safety management standards, which form the core of our safety management system.

We encourage our employees to achieve a healthy work-life balance and improve their wellbeing and the wellbeing of those around them.



We promote efficient communication, consultation and participation with employees at all levels of the organisation. We encourage all our employees to participate actively in safety improvement programmes and identify improvements in designs, processes, tools and training to reduce risks.

Our employees and contract partners have the training and experience required to carry out all work activities safely and without harm.

We are prepared for emergency situations, should they arise, to maintain the safety of our gas network, our employees, contractors and members of the public.

A handwritten signature in black ink, appearing to be 'S. Fraser', written in a cursive style.

Steve Fraser
Chief Executive Officer