

Biodiversity Policy Statement

Cadent's vision is to keep people warm, whilst protecting the planet. A fundamental part of that is improving the biodiversity in the areas we work. Landowning businesses can be a positive force for nature's recovery. We have an opportunity to reduce our wider environmental impact through the management of land use and biodiversity and create a culture focused on environmental sustainability.

We are committed to protecting biodiversity and enhancing natural habitats and ecosystems on our key landholdings, whilst maintaining the safe transportation of gas. Together we can achieve environmental enhancements, share plans and drive net gain.

We will create Biodiversity Action Plans and work closely with local partnerships and external benchmarking to ensure plans are specialised and robust.

Our target is to deliver a 30% Biodiversity Net Gain by 2030 across our identified land portfolio, in line with our Environmental Action Plan commitments.

We recognise the additional biodiversity requirements that can arise through legislation and will ensure we comply with the relevant requirements, including the mandatory Biodiversity Net Gain (BNG) of at least 10% on all works requiring planning permission.

We commit to reducing our environmental impact, and to achieve this we will:

- Periodically conduct ecological surveys to show continual biodiversity protection and enhancement.
- Take proactive steps to deliver Tree Replacement Schemes in line with Local Authority requirements or Landowner preferences.

- Communicate, share and embed, best practice of land management and biodiversity across employees, partners and contractors.
- Reduce unnecessary pesticide use and work with contractors to record usage to set reduction targets.
- Raise awareness among our employees, suppliers, and stakeholders about the importance of biodiversity and our commitment to its conservation.
- Actively engage in habitat restoration and enhancement projects in areas where our operations may have a significant impact on biodiversity.
- Support local initiatives that contribute to the conservation and restoration of natural habitats through our volunteering opportunities.
- Regularly report on our biodiversity performance, initiatives, and achievements, providing transparent and accurate information to stakeholders.



A handwritten signature in black ink, appearing to read 'Steve Fraser', written in a cursive style.

Steve Fraser
Chief Executive Officer