

Statement on the prevention of slavery and human trafficking in Cadent Gas Limited

Introduction

This statement sets out the steps that Cadent Gas Limited has taken to make sure that slavery and human trafficking is not taking place in our supply chain or in any part of our business. Cadent Gas Limited is a gas transporter company based in the UK. We have international supply chains which provide goods and services to our businesses.

Our policies to combat slavery and human trafficking

We make sure all our employees have a copy of our guide to ethical business conduct, which is called 'Always Doing the Right Thing'. This applies to all employees from the Board down and sets out our values and the way we expect our employees to behave. We are reviewing 'Always Doing the Right Thing' and will be focusing on raising awareness of the company's commitment to eradicate slavery and human trafficking in its business and supply chains.

Our employment policies and processes make sure that all direct employees have the appropriate rights to work and are employed in accordance with the relevant local legislation.

To protect whistleblowers, we have hotlines available to encourage both internal employees and external suppliers to report any concerns with complete confidence.

Our processes for eradicating slavery and human trafficking

As part of our initiatives to identify and reduce risk in our supply chains we have the following control framework in place:

1 Pre-qualification of suppliers to our UK business:

As part of our tendering process we use a vendor registration system operated by Achillies called the Utilities Vendor Database (UVDB). The UVDB includes questions on slavery and human trafficking as part of the registration process. For certain high risk categories vendors are also required to take part in the Achillies Verify process, which produces an evaluation rating and may result in a follow up site audit. We also have on-going screening via Dow Jones for any issues raised with regard to suppliers.

2 Supplier Code of Conduct (SCoC):

Before submitting a tender for the supply of goods or services, and before providing them to the company, potential suppliers must commit to complying with our SCoC which are made available to them via our website. Our standard terms and conditions refer to our customer policies, which include our SCoC. Our SCoC confirms that all suppliers must comply with the requirements of the Modern Slavery Act 2015.

Our ongoing commitment to eradicating slavery and human trafficking

We continue to review our processes to make sure we operate free from enforced labour, human trafficking and slavery and provide regular guidance and training to our employees to embed our ethical code of conduct 'Always Doing the Right Thing'. We also provide targeted training to relevant supply chain professionals, to raise awareness of the risks of slavery and human trafficking in the supply chains.



Chris Train

Cadent Gas Limited

Date: 2nd May 2017

This statement has been approved by the Cadent Gas Limited board of directors and is made according to the requirement of s54, part 6 of the Modern Slavery Act 2015 for the year ending 31 March 2017.